

O B E I N G | KRISTA TIPPETT PUBLIC PRODUCTIONS

Krista Tippett Public Productions (KTPP) is seeking a Chief Operating Officer to join our executive team. KTPP is the independent, non-profit home of *On Being*. We imagine and make tools for the art of being human – awakening the virtues that make generative social change possible. The multimedia project at our core features a Peabody award-winning public radio show, podcasts, and a digital publishing platform reaching millions each week. We also create live events and public life initiatives like the Civil Conversations Project. Our content explores the interplay between spiritual inquiry, science, the arts, and social good. Our far-flung community reports that our work nurtures the connection between inner life and outer presence, and catalyzes new conversation and relationship across the differences of our age.

Krista took *On Being* into independent production in 2013. The *On Being* podcast has since grown from 6 million annual downloads to 28 million in 2016. Of newer audiences, 29% are millennials and nearly half are younger than 45. In this moment of high opportunity, we are expanding beyond start-up mode. And through major capacity-building funding, strategic visioning, and organizational planning, we have laid a foundation for the right COO to hit the ground running.

Role and Duties

The COO will report to Krista Tippett, work closely with Publisher/Editor in Chief Trent Gilliss, and lead the entire business and non-production side of the organization. This currently includes an Operations and Special Projects Administrator and a small group of strategic and operational consultants, notably our CFO and HR colleagues at Clifton Larson Allen. We have identified the need for at least two other full-time positions – a Chief Technology Officer, and an advancement function to be defined – which the COO will hire and manage. We expect the COO to assess capacity and create scalable infrastructure, which may well entail the creation of other jobs based in Minnesota and elsewhere.

KTPP is based in a beautiful, 4000 square foot, state of the art studio/work/public event space on Loring Park in Minneapolis and is a 501(c)(3) with the ambition of a social enterprise. We have a broad, passionate, and growing portfolio of committed and potential funders. The COO salary will be negotiable. We are open to considering an exceptional colleague who can lead this team to the next stage without living in Minnesota full-time and will:

- Create scalable infrastructure for a next chapter of significant growth that is already underway.
- Manage team expansion, configuration and development across platforms (radio, podcast, digital publishing, live events, distribution partnerships, public life initiatives, new products).
- Oversee the financial health of the organization and balance new and existing revenue streams.
- Drive business and strategic planning processes for all content platforms, and oversee implementation and accountability for growth in audience size and social impact.
- Facilitate board expansion and development.
- Ensure dynamic day-to-day operations of Loring Park studio/work/public events space.

Required Experience and Attributes:

- At least five years of substantial general management experience, including the generation and oversight of successful strategic and business models.
- Outstanding, developed skill at leading people and building mission-driven, healthy, high performing teams.
- Demonstrable experience scaling a project or organization to a new level of competence and capacity.
- Superior communications and writing ability.
- Proven thriving in a collaborative working environment.
- Emotional intelligence.
- A grasp of and resonance with the content and mission of On Being.
- Some experience in a start-up.
- Some experience in a media/content/digital enterprise.

Questions and interest can be directed to Bethanie Mann, bmann@onbeing.org.